

WELCOMING ALL NEIGHBORS

Our communities are stronger when everyone feels welcome and can reach their full potential. With more than 42 million foreign-born individuals living in the U.S. today, the Y is committed to creating a welcoming environment where all neighbors can connect, find common ground and work together to solve community challenges.

Here are ways you can be a **welcomer**:

- 1 **Welcome neighbors in their native language.**
- 2 **Share your commitment to welcoming all neighbors** by filling out an **"I'm a Welcomer"** sign and sharing on social media.
- 3 **Celebrate WELCOMING WEEK, September 14-23**, by participating in a local event that brings U.S.- and foreign-born neighbors together.

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WELCOME



TEACH KIDS TO BE CULTURALLY INCLUSIVE

Kids learn how to treat others from the examples adults set. Some ways to teach inclusivity include:

- 1 **Expose youth to multicultural experiences** including music, books, food and festivals.
- 2 **Model language and behavior** that demonstrate respect for people of all backgrounds.
- 3 **Encourage youth to stand up** for peers who are being excluded by showing kindness.